

**PAF 508: Organizational Behavior (ASU Prison Education Program)**

**Introduction to this course**

An organization is a body of people with a particular purpose. This course examines human behavior as it occurs and can be applied in a variety of organizations, such as teams, small groups, workplaces, clubs, and families. Topics include communication, motivation, group dynamics, decision making, leadership, power, stress, organizational design and development, and organizational culture.



This course focuses on helping students understand organizations and how to maximize personal effectiveness, the effectiveness of others within organizational settings, and the effectiveness of the organization. We will explore the history and theories related to organizational behavior. *By the end of the class, students will be able to identify and describe current knowledge on behavior within organizations.*

In this course, we will align the following course objectives with conceptual frameworks, case studies, discussions, and skill-oriented activities.

**Course Objectives**



- Describe current research in organizational behavior and identify how it can be applied to organizational settings
- Understand how application of OB frameworks, tools, and concepts can enhance individual, group, and organizational effectiveness
- Reflect on your own beliefs, assumptions and behaviors with respect to how individuals, groups and organizations act